AMENDMENT TO H.R. 2474, AS REPORTED OFFERED BY M_.

Page 15, after line 24, insert the following:

1	(1) in subsection (a)—
2	(A) by inserting "(1)" after "(a)"; and
3	(B) by adding at the end the following:
4	"(2) Notwithstanding a labor organization's ex-
5	clusive representation of employees in a unit, or the
6	terms and conditions of any collective bargaining
7	contract or agreement then in effect, nothing in ei-
8	ther—
9	"(A) section $8(a)(1)$ or $8(a)(5)$, or
10	"(B) a collective bargaining contract or
11	agreement renewed or entered into after the
12	date of enactment of the Protecting the Right
13	to Organize Act of 2019,
14	shall prohibit an employer from paying an employee
15	in the unit greater wages, pay, or other compensa-
16	tion for, or by reason of, his or her services as an
17	employee of such employer, than provided for in
18	such contract or agreement.";